



# West Scarborough Junior Rugby Union Club

Bennet Park, Shearn Crescent, Doubleview WA 6018

Postal Address: PO Box 1217, Scarborough WA 6922

[www.westsscaboroughrugby.com.au](http://www.westsscaboroughrugby.com.au)



## Policy 06 Code of Conduct – Coaches

### Policy Statement

West Scarborough Junior Rugby Union Club (WSJRUC) aims to provide the best possible coaching within the constraints of amateur rugby. WSJRUC also places the safety and welfare of the players above all else.

### Principles

The coach will:

- Be aware of and support the WSJRUC’s injury management plans and return to play guidelines.
- Help each player to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each participant as an individual.
- Obtain appropriate RWA qualifications for the age group and keep up-to-date with the latest coaching practices and the principles of growth and development of participants.
- Hold a current and valid Working With Children (WWC) Card

### Rationale

WSJRUC will ensure we retain and develop our junior coaches through providing support and development opportunities.

### Implementation

Implementation of this policy is in line with the Wests Scarborough Rugby Union Incorporated Constitution Section 12.2.

- At the commencement of each preseason or as soon as practical prior to the season commencing, a volunteer coach for each year group will be identified through an expression of interest process. Those wishing to be considered are required to provide background and experience on the Wests Coaching Application Form.
- Coaches are generally selected from parents of players within the club or senior players from the club. In some cases, people from outside the club may be invited to coach.
- All coaches are to be endorsed by the Juniors Committee

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Version: 1.0

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	<b>Approved By: Juniors Committee</b>	<b>Revised By: Roger Truslove</b>
	<b>Approval Date: 14/04/2020</b>	<b>Revision Date: 14/04/2020</b>

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## Integrity

The coach will:

- Act with integrity and objectivity and accept responsibility for their decisions and actions.
- Ensure decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Be honest and not allow qualifications or coaching experience to be misrepresented.
- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods.
- Never participate in or advocate practices that involve match fixing.

## Respect

The Coach will:

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Not tolerate abusive, bullying, threatening or discriminatory behaviour.

## Promoting this policy

WSJRUC will:

- Place a copy of the policy on the Club's website.

## Policy review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

### Further Information regarding this policy:

West Juniors Secretary

EMAIL: [juniors@westsscarboroughrugby.com.au](mailto:juniors@westsscarboroughrugby.com.au)

Visit: [www.goodsports.com.au](http://www.goodsports.com.au) for information regarding the Good Sports program.

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