



West Scarborough Junior Rugby Union Club
Bennet Park, Shearn Crescent, Doubleview WA 6018
Postal Address: PO Box 1217, Scarborough WA 6922
www.westsscarboroughrugby.com.au



Policy 02 Development and Recognition of Junior Coaches

Policy Statement

West Scarborough Rugby Union Club (WSRUC) is committed to our volunteer coaches who contribute above and beyond to the club and ensure WSRUC plays a role in building a strong healthy community.

Principles

- WSRUC values the significant contribution of volunteer coaches in coaching our Junior Teams.
- WSRUC upholds the reputation of our club, our sponsors and partners.
- WSRUC is a fiscally responsible club ensuring players fees are focused on delivering positive outcomes for the players, members, volunteers and the broader rugby community in Western Australia.
- WSRUC recognises the value of retaining coaches through providing professional development.

Rationale

Ensuring we retain and develop our Junior Coaches through providing support and development opportunities. A small consistently applied incentive will be provided to all coaches to encourage continued coaching as well as providing development opportunities for future growth.

WSRUC recognises that

- Coaches are volunteers
- There is a financial responsibility to minimise fees for all players

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	Approved By: Juniors Committee	Revised By: Juniors Committee
	Approval Date: 13/01/2020	Revision Date: 09/11/2020

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Implementation

Implementation of this policy is in line with the West's Scarborough Rugby Union Inc. Constitution Section 12.2.

- At the commencement of each preseason or as soon as practical prior to the season commencing, a volunteer Team Coach for each year group will be identified through an Expression of Interest process. Those wishing to be considered are required to provide background and experience on the West's Coaching Application Form
- Coaches may be selected from parents of players within the Club or senior players from the club.
- All coaches are to be endorsed by the Junior Committee

Once Coaches are endorsed the committee will do the following for the head Coach of each team

Parent Coaches

- Cover the fees of one of the Coach's children.

Senior Player Coaches

- Make a contribution to the Senior Player fees equivalent to the fees of the children they are coaching (Noting this increases up the age groups)
- Where contributions are being made to Seniors these are to be provided direct to the Seniors Committee to allow them to calculate any shortfalls.

Refunds process

- Refunds will be processed after round 12 of the regular season.
- Coaches are to provide a coaching refund application form to juniortreasurer@westsscarboroughrugby.com.au
- Once reviewed and endorsed by the Juniors Committee to confirm eligibility the refund may be processed.

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Development

WSRUC will provide a minimum of two development opportunities for Coaches, Assistant Coaches and Managers throughout the season. This may include but is not limited to the following;

- Coaching Level 1 Course;
- Refereeing Level 1 Course; and or
- Basic Ad hoc drills on a one on one basis.

WSRUC club will:

- Appoint a Junior Coaching Coordinator to assist in facilitating development and collaboration between the entire Juniors' Coaching Team.

Promoting this policy

WSRUC will:

- Place a copy of the policy on the Club's website.

Policy review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

Further Information regarding this policy

West Scarborough Juniors Secretary

EMAIL: juniors@westsscarboroughrugby.com.au

Visit: www.goodsports.com.au for information regarding the Good Sports program.

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